



July 14, 2025

**Re: Statement on Sustainable Procurement and Supply Chain KPI's**

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Birla Carbon endeavors to continuously improve our sustainable procurement and supply chain practices. As part of this effort, we are pleased to launch several new key performance indicators (KPI's) which will track and measure this continuous improvement in how we deal with our value chain partners. For each of the below Sustainable Procurement focused KPI's, Birla Carbon has quantified specific targets and set a future end date.

- % of new suppliers screened through our NAVEX platform against pre-determined ethics, compliance, risk parameters.
  - Target 100% by 2030
  - Base year, 2025
  - Current performance, 100%
- % of existing suppliers actively monitored through our NAVEX platform on an ongoing basis for red flags.
  - Target 100% by 2030
  - Base year, 2025
  - Current performance, 100%
- % of all suppliers having signed, formally acknowledged, or contractually agreed to Birla Carbon's purchasing terms & conditions which include detailed code of conduct and compliance guidelines.
  - Target 100% by 2030
  - Base year, 2025
  - Current performance, >90%
- % of Birla Carbon employees having completed sustainable procurement practices training as part of our corporate ethics and compliance modules.
  - Target 100% by 2030
  - Base year, 2025
  - Current performance, 100%

These KPI's have been published on Birla Carbon's external corporate website so all eco-system partners can track our progress. In addition, all future annual Birla Carbon Sustainability Reports will include these KPI's.

Sincerely,

A handwritten signature in blue ink, appearing to read "Gib Hordes".

Gib Hordes  
Head of Sustainability and Strategy  
Birla Carbon