



## SECURITY POLICY

As one of the world's leading carbon materials manufacturing companies, Birla Carbon and its affiliate companies create products that contribute to an enhanced standard of living for people throughout the world.

Birla Carbon recognizes security of its assets, including people, property, information and reputation, as a management responsibility with effective participation of all employees and ranks equally with their other business functional responsibilities. Birla Carbon is committed to provide leadership and effective security management to ensure a secure work environment for all its employees, contractors and lawfully invited visitors, and to protect our assets.

Every Birla Carbon site shall endeavor to:

- Maintain positive compliance to security regulations;
- Identify and continually assess potential security risks to personnel, company assets, operations and reputation;
- Take appropriate measures to minimize risks which may arise due to political, economic, terror, criminal and/or other social factors;
- Ensure actions of the company or its personnel are appropriately aimed at minimizing any security risks;
- Apply appropriate standards for the recruitment, equipping, training and performance of security personnel;
- Ensure that the security service providers, including those on contract are fully compliant with local, national and international rules and regulations, understand the rules of engagement and strive to perform to the best security practices;
- Work with the local law enforcement authorities to ensure appropriate responses to security incidents;
- Investigate all incidents and any allegations of inappropriate response by company security and take actions to prevent recurrence; and
- Promote personal accountability for security.

A handwritten signature in blue ink, appearing to read "Dale Clark", written over a horizontal line.

Dale Clark

Chief Manufacturing Excellence Officer

Date: 01<sup>st</sup> August 2026