

## SUPPLY CHAIN AND PROCUREMENT POLICY

As one of the world's leading carbon black manufacturing companies, Birla Carbon and its affiliate companies create products that contribute to an enhanced standard of living for people throughout the world.

Birla Carbon understands the importance of building a sustainable supply chain for the growth and sustenance of businesses. We recognize the importance of developing a strong relationship with suppliers and building their capabilities which will improve our performance. Working with suppliers on improving their process and practices is integral to our commitment towards the Responsible Stewardship of our operations. Further, external factors will affect the suppliers of our raw materials, equipment and components over time and maintaining a robust and viable supply chain is vital to the sustainability of our businesses.

Every Birla Carbon site shall endeavor to:

- Ensure compliance to the local, national and international legislation within the supply chain and adherence to Birla Carbon's Code of Conduct by tier-one suppliers;
- Create a supply chain that is resilient and viable in the presence of risks and opportunities potentially arising from the external legal, technical, environmental and societal megatrends as part of our business future-proofing program;
- Promote resource conservation, use of alternative materials and renewable energy, water stewardship, safety, health, respect for human rights and elimination of child and forced labor across the supply chain;
- Influence our suppliers to adopt Sustainability principles and management systems throughout the supply and value chain; and
- Actively communicate and disclose our approach and achievements to our stakeholders.

Joseph M Gaynor, Jr. Chief Legal, Sustainability

and Risk Officer

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