



SUSTAINABILITY POLICY

As one of the world's leading carbon materials manufacturing companies, Birla Carbon and its affiliate companies create products that contribute to an enhanced standard of living for people throughout the world.

Birla Carbon is committed to adopt sustainability practices across our business operations. Through our parent company, the Aditya Birla Group, whose sustainability framework has been certified as conforming to the requirements of the UN Global Compact (UNGC), we have also aligned our strategy, adhering to the 10 principles of the UNGC. A commonly accepted concept of sustainability is 'Triple Bottom Line Accountability' towards People, Planet & Profit. For us at Birla Carbon, sustainable development means balancing the needs of People, Planet & Profit by:

- Being a responsible steward of the environment by optimizing the conversion of carbon to carbon black, minimizing our CO₂ emissions and maximizing the recovery of the energy generated by our manufacturing process.
- Through robust business practices fulfilling our commitment to reduce the environmental and social impact of our products and ensuring world-class quality and supply continuity for our customers.
- Encouraging a culture of responsibility which promotes the health, safety, and socio-economic wellbeing of our employees and the communities in which we operate.
- Ensuring profitability of the business to continue investing in technology, product and process improvement, and people development.

A handwritten signature in blue ink, appearing to read "Dale Clark".

Dale Clark

Chief Manufacturing Excellence Officer