



TRANSPORTATION POLICY

As one of the world's leading carbon materials manufacturing companies, Birla Carbon and its affiliate companies create products that contribute to an enhanced standard of living for people throughout the world.

Birla Carbon is committed to the efficient and safe transport of our people, goods and materials, as well as minimizing the impact of transportation and logistics management on the environment and communities. We shall strive for the continual improvement and implementation of exemplary transportation practices and governance systems.

Every Birla Carbon site shall endeavor to:

- Maintain positive compliance with applicable regulations;
- Evaluate and promote the use of technology enabled features to improve safety and minimize environmental impacts in our transport fleet as well as contract and logistics services;
- Encourage our suppliers and vendors to adopt a similar, sustainable approach towards their deliveries into our sites;
- Train employees, contract workers and logistics partners on our transportation requirements, safety standards and practices for effective program management;
- Set up feedback mechanisms for employees, drivers and partners, working on our sites, for continual improvement of our transportation programs;
- Establish metrics and goals to track incidents, resource consumption and emissions and report our progress;
- Develop emergency plans; and
- Continually improve the efficiency, and reduce the risks associated with our transportation management systems.

A handwritten signature in blue ink, appearing to read "Vineet Maloo".

Signer ID: P9Y0TDX617...

Vineet Maloo
Global Supply Chain Head

Date: 01st August 2026