

# Industry-leading sustainability



## Share The Future

Our new strategy builds on our previous SOE strategy, leading our focus on the future with bold commitments and initiatives for a more sustainable tomorrow – to bring you the products and services we’ve always delivered, with our impact in mind. Through innovation and collaboration, Share the Future is a roadmap to results, driving forward our actions to achieve net zero carbon emissions by 2050. We seek to reduce our impact beyond direct operations by supporting, and collaborating with, customers and suppliers to achieve similar sustainable progress.



## Forging Circularity

Circular thinking guides our approach to innovation as we respond to a growing demand for sustainability. We quantify our environmental impact throughout the life cycle of our products, from raw material extraction to end of life.

Leading the way for the industry, we have achieved circularity at scale with our Continua™ offering.



### Environment

To contribute to a more sustainable future for our planet, we are embedding circularity into our operations. Not only does this support our goal to achieve net zero carbon emissions by 2050, it also drives reduced waste, water and energy consumption.

### Social

People are at the center of everything we do – our workforce, our stakeholders and the communities around us. For our employees, we support a diverse and inclusive workplace – safe, welcoming environments where people can develop and thrive.

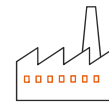
### Governance

We uphold the highest ethical standards across our business to inspire the trust of our employees and our customers and expect the same of our suppliers. We ensure we have the correct systems, policies, checks and engagement mechanisms – demonstrating to all suppliers that they are in safe hands.

## Key facts



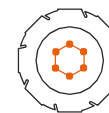
12 countries



16 manufacturing sites



2,500 employees



>2 Mt annual production capacity

## Addressing our FY2023 achievements

**>500**

employees engaged on innovation through BiiG event and roadshows

**72%**

of waste produced in our facilities is repurposed

**\$80.4M**

in capital investments

**11**

environmental releases

**100%**

of employees receive Code of Ethics training

**0.51**

Total Recordable Incident Rate (TRIR), an industry-leading achievement

**\$750M**

sustainability linked loan secured

**62**

Net Promoter Score®, demonstrating our customers' high satisfaction

**72%**

absolute energy conversion efficiency

**100%**

of our facilities participate in community engagement

**100%**

of our sites use recycled process water and/or rain water in their operations

**1st**

carbon black multinational to receive IATF 16949 certification across all manufacturing sites

# Industry-leading sustainability continued



## FY2023 highlights



### Environment

**Net Zero**

Developed 4Rs roadmap: Reduce, Replace, Repurpose, and Research



### Environment

**70%**

of our plants are energy positive



### Governance and Ethics

**100%**

of our suppliers screened using NAVEX Global's RiskRate<sup>®</sup> due diligencesystem



### Our People

**86%**

employee engagement score from Vibes survey



### Our People

**8**

sites completed FY23 without a recordable incident



### Our Product

**21**

colleagues make up the Innovation Ambassador Network (IAN)

## Global recognition



### Global

EcoVadis recognized Birla Carbon with a Gold rating for its advanced sustainable practices



### Spain

Awarded "Cantabria Occupational Road Safety Distinction" by The Cantabrian Institute for Safety and Health at Work (ICASST) for involvement in the "CIRCULA" Project



### Jining

The Jining local government bestowed an honor on us for the plant's winter energy conservation and emission reduction efforts which contributed to environmental protection in the region



### Global

Recognized for our initiative, in partnership with UNICEF, to build restroom facilities in government-funded schools



### Trecate, Italy

We received International Sustainability & Carbon Certification (ISCC) Plus Certification in 2023. A voluntary scheme, it certifies companies based on their performance in contributing towards a sustainable bioeconomy and circular economy in chemicals, plastics, packaging, textiles and other areas



### Thailand

The AMCHAM CSR Excellence Recognition Award .