World-class sustainability reporting

ADITYA BIRLA
BIRLA CARBON

Our sustainability reporting

We model our world-class sustainability reporting on international standards such as the Global Reporting Initiative (GRI) and the CDP (formerly the Carbon Disclosure Project). Our reporting is recognized by EcoVadis, the leading sustainability rating agency. We have received a Gold rating, placing us within the top 5% of companies rated by EcoVadis. Through our parent company, Aditya Birla Group, we are involved with the World Business Council for Sustainable Development (WBCSD), a place where we can share best practices. Through our reporting we highlight our efforts to support the UN Sustainable Development Goals (SDGs).

Bending towards circularity

Circular thinking is as important to us as our customers. Although a completely closed loop may not be possible for carbon black, there are areas where we are moving in the direction of circularity. We have aligned with the Ellen MacArthur Foundation to assess the circularity of our business by utilizing their Circulytics tool.

ELLEN MACARTHUR FOUNDATION **CIRCULYTICS®**

Find out more at **sustainability.birlacarbon.com**

1. Design out waste and pollution
2. Keep products and materials in use
3. Regenerate natural systems

Our reporting highlights

EcoVadis
We partner with EcoVadis to screen our critical suppliers, as defined by the International Automotive Task Force (IATF) 16949 standard, to ensure sustainable procurement.

GRI
We regularly evaluate the scope and boundaries of our material issues to guarantee our reporting achieves GRI principles of completeness.

CDP
Since FY2015, we have worked with the CDP to disclose our performance on carbon emissions and natural resource use.

WBCSD
To assess the water stress level at each of our manufacturing sites, we've partnered with the WBCSD and the World Resources Institute since FY2015.
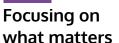
UNGC
We are signatories of the United Nations Global Compact (UNGC), committing to share the positive impact of our business with society.

World-class sustainability reporting
continued

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Focusing on what matters

Our sustainability strategy guides us to work in ways that not only benefit our customers but also empower employees and local communities and preserve our planet. This is built on the foundation of our company Purpose: Share the Strength.

Our Materiality Matrix

As a result of a formal materiality assessment, we have identified the key issues for Birla Carbon, as defined by our major stakeholder groups.

We have identified the areas where we can have the greatest positive impact, focusing our efforts on what matters most to our stakeholders. The issues shared are the outcome of our FY2022 materiality assessment. They have been ranked according to the level of interest of our major stakeholder groups and business impact for Birla Carbon.

We held materiality review sessions with subject matter experts from various functions to understand the nature and insights including stakeholder engagements, customer meetings, conferences, employee satisfaction surveys, HSE perception surveys and customer queries.

Product consistency Business continuity
Water Human rights Employee engagement
Product stewardship Air emissions
Diversity and inclusion Global presence
Sustainable procurement Ethics Waste
GHG Health and safety Circularity
Community engagement Energy Innovation
Governance Customer engagement

Addressing our FY2023 achievements

Second
position in carbon
black production capacity

72%
of waste produced in
our facilities is re-purposed

$80.4M
in capital investments

11
environmental releases

100%
of employees receive
Code of Ethics training

0.51
Total Recordable Incident
Rate (TRIR), an industry-
leading achievement

$750M
sustainability linked loan
secured

62
Net Promoter Score®,
demonstrating our
customers' high satisfaction

72%
absolute energy
conversion efficiency

100%
of our facilities participate
in community engagement

100%
of our sites use recycled
process water and/or
rain water in their
operations

1st
Carbon black
multinational to receive
IATF 16949 certification
across all manufacturing
sites

Find out more at **sustainability.birlacarbon.com** 〉